



Hampton Roads Quality Management Community

COMPETITIVE REGIONALISM

March 18, 2013

Dear Connie,

On 11 March the Talent Acquisition Community of Practice reported out on initiatives to improve competitive regionalism in Hampton Roads. Clearly, collaboration is the key to significant performance issues for all organizations of our region.

The Regional Triple Punch

Communities of Practice Address Critical Issues of Training, Recruiting and Career Path Development

Hampton Roads Regional Forum Report-Out on Talent Acquisition

- Are your 1st Line Supervisors adequately trained in their roles as coach and team leader? Do you have a training program for the, and is it effective?
- How many employees do you need to replace or add this year? Where are you looking for them, and why? Do world class workers see your company as attractive?
- What can we do as a region to support the educational and cultural needs of the manufacturing/ industrial sector to sufficiently grow our economy?

There may not be smart phone apps for these issues yet, but there are communities of practice.

Together, on a regional basis, we are making significant progress toward improved productivity and manufacturing capacity.

- Properly trained 1st Line Supervisors to establish productive teams and engaged work places
- Organizations capable of attracting world class employees (veterans)
- Regions with institutionalized Manufacturing Career Paths sufficient to meet expanding manufacturing sector needs

The full report is attached. For participation in these communities of practice, contact hqmc@verizon.net.

[Full Report](#)

Seth Pillsbury
HRQMC

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